

Lawton City Council Minutes

January 17, 2011

The Lawton City Council met in Special session on Monday, January 17, 2011, at the Lawton City Hall. Meeting called to order at 5:00 pm by Mayor Jeff Nitzschke. Council members answering roll: Terry Masching, Don Grigg and Perry Ludwig. Rick Schorg entered meeting at 5:30 pm. Reed Burson was absent. Others attending were City Clerk Patricia Washburn and Attorney Glenn Metcalf.

Motion to approve agenda was made by Ludwig, seconded by Grigg. Motion carried on roll 3-0.

The purpose of the meeting was to review present policy and establish future policy regarding disability leave and sick pay benefits for employees and to incorporate same in employee handbook.

After extensive discussion, and upon advice of Attorney Metcalf, motion made by Grigg, second by Schorg, to place Lowell Anderson on terminal leave status for two weeks and concurrently provide 12 weeks of unpaid leave, pursuant to the Family Medical Leave Act (FMLA). City will continue to provide health insurance benefits during 12-week FMLA period. After that time, Anderson may continue health insurance pursuant to COBRA. Council will re-evaluate employment opportunities as circumstances occur. Motion carried on roll 3-1: Ayes: Schorg, Masching, Grigg. Nay: Ludwig. Absent: Burson.

Council discussed employee handbook and leafed through draft provided. Further discussion will be held at February meeting.

With no further business to come before the meeting, meeting was adjourned at 6:30 pm.

SIGNED BY: _____
Patricia L Washburn, City Clerk